

SECURITY POLICY

Statement of Intent

AMEA Power strives to create and maintain a secure, safe and welcoming environment for its employees and assets without adversely affecting the human rights of its employees, contractors or stakeholders to include particular local communities.

On conducting its business, AMEA power aims to ensure compliance with the applicable national and local laws and regulations on security issues, as well as with international standards including, IFC Performance Standards PS4 on Community, Health, Safety and Security, and by the Voluntary Principles on Security and Human Rights, the UN Code of Conduct for Law Enforcement Officials, and the UN Basic Principles on the Use of Force and Firearms by Law Enforcement Officials, and to lead by example in the application of international good practices.

Principles

- Treat all people with respect, social equity and dignity, and be guided by good international industry practice and universally accepted rights, declarations and conventions.
- Take a risk-based approach to security management, focusing on preventing incidents by addressing their root causes and use a rights-based risk assessment to identify risks from our security responses
- Provide sufficient resources and management commitment to address security risks and ensure a safe, secure working environment.
- Implement security strategies, policies, procedures and plans, to achieve business objectives and protect employees from loss, theft, fraud, violence and human rights abuses.
- Be prepared to respond to, investigate and assess security incidents and non-conformance with this Policy in order to take appropriate action and continually improve security management.
- Investigate and address grievances and/or allegations of unlawful or abusive acts associated with security activities, staff or contractors, take action (or urge appropriate parties to take action) to prevent recurrence, and report unlawful and abusive acts to competent authorities.
- Develop relationships with public security providers in line with the IFC Performance Standards and only use/support public security providers, when required by law or by the risk profile of the operation.
- Monitor, audit, review and report security performance and systems to assess compliance, identify and address problems and drive continuous improvement.

Implementation

AMEA Power shall regularly monitor and maintain its security objectives and updates as required by business needs and external obligations. All employees are responsible for adhering to and implementing this policy statement, as well as ensuring compliance at any time.

August 25th, 2021

Hussain AlNowais

Chairman - AMEA Power

