

HEALTH AND SAFETY POLICY

Statement of Intent

AMEA Power recognizes that Health and Safety is a key priority and commit to plan and implement all necessary preventive and protective measures during the development, construction and operations phases of all of its projects, in compliance with the international standard ISO 45001:2018, as well as local regulations and all applicable requirements.

The company strives to keep high standards of health and safety that extend to all operations, premises and countries where AMEA Power operates.

Principles

Protection – Protect and safeguard the health and safety of all personnel including contractors, visitors and local communities who may be affected by the projects both during development, construction and operation.

Risk Assessment – Analyse the current methods, processes and systems to identify health and safety hazards, assess the risks and implement preventive and protective measures aimed to minimize any negative or adverse impacts of the operations.

Compliance – Comply with local laws and legislation as well as international standards, and implement best safety practices in all projects.

Training - Ensure that all levels of employees receive appropriate and adequate instruction, training and supervision.

Communication – Establish effective communications and joint consultations with contractors and others who are involved in the projects so that matters affecting health and safety are both understood and properly addressed including through the implementation of suitable measures.

Implementation

AMEA Power is focused on promoting a health and safety culture based on international best practices. Awareness, knowledge-sharing, participative management, personal protective equipment (PPE) and continual improvements are some of the measures we use to improve HSE performance.

Every employee will actively support all personnel engaged on the project, including the contractors, the local communities and stakeholders to look after the health and safety of themselves and their colleagues by adhering to the spirit and requirements of this policy.

August 25th, 2021

Hussain AlNowais

Chairman - AMEA Power

