

Job Position: Site Manager
Reporting to: Delivery and Execution
Key Responsibilities
<ul style="list-style-type: none"> • Create and/or review construction schedule incorporating information from system design and engineering, external contractors, supply chain and project management • Daily construction plan, work orders and planning for projects • Monitor and oversee civil, structural, mechanical and electrical work at the project site to ensure it meets contractual obligation • Ensure photovoltaic project built according to plans created and submitted as well and to required standards • Cross functional co-ordination with Engineering, Project management, Supply Chain, Logistics, Quality, and all support functions as needed • Review all contractors Quality Assurance plans and procedures and bring all plans into conformance with project requirements • Review plans and procedures periodically and institute changes if necessary • Build, foster, and maintain a collaborative working environment between the Subcontractors and the Site Management Team • Review of projects on a day to day basis on the progress milestones. • Centralise updates on liquidity planning and cost calculations • Identify, source and qualify subcontractors and suppliers for the project • Provide training and mentoring to the expanding team

Person Specification	
Minimum Experience Requirements	<ul style="list-style-type: none"> • Minimum 8 years of working experience in management on a Solar/ Wind Project • Minimum 5 years working with limited supervision
Minimum Education Requirements	<ul style="list-style-type: none"> • Bachelor’s or higher degree in Engineering • Fluent in English and French (speaking and writing)
Required Role Related/Technical Skills	<ul style="list-style-type: none"> • Commercial awareness – Expert • Contract Management – Expert • MS Office Suite – Intermediate • Project scheduling software (MS Project/Primavera)– Expert • Quality Control – Expert
Interpersonal/ Behavioural Skills	<ul style="list-style-type: none"> • Resilience under pressure • Stakeholder Management • Developing Others • Planning and Organisation • Business Acumen